

Parliament Pool Board Meeting Minutes—Dec 16, 2021

- Board Members in attendance: Rob Belloni, Nick Rotteveel, Charlotte Hannagan, Michelle Stanley, Rachael Lussos, Mike Hunter, Colin Wiemer, Laura Otto, Roy Edwards
- Planned January Meeting Votes:
 - *Jan Meeting: Vote on Pump House roof estimates.*
 - *Jan Meeting: Vote on membership rate increase.*
- Fall Clean-up:
 - Completed.
- Winterization:
 - Complete by NV Pools.
 - Local plumber can come verify (for a cost). Has not been accomplished.
 - Baby Pool has been covered.
 - Dumpster service has been cancelled. Community is using dumpster. Confirmed that it will be removed.
- Furniture Purchase:
 - We are at the “top of the list” for used furniture.
- Pump House:
 - Waiting on estimate for pump house roof from Mundy and additional contractor.
 - Goal is to have decision on contractor by December, contract signed by the end of 2021, and work completed by May 1, 2022.

- Unofficial estimate for the roof only (no new or repaired walls) is \$10,000.
- **Nick/Colin: Get estimate(s) so board can vote.**
- *Jan Meeting: Vote on estimates.*
- Pool Cover:
 - Pool cover is in acceptable condition.
 - Cover is not required (i.e. Danbury).
- Water Bill:
 - **Nick: Diagnose excessive water usage when water is turned back on in the spring.**
- Landscaping:
 - **Rob: Take lead on Landscaping.**
 - Notional plan is to mow every other week April-May, weekly June-August, every other week September-October, and then as needed. Cost will be approximately \$60/mow.
 - Ryan's will clear hill in December for \$3000.
 - **Rob: Confirm which service we are using for the season.**
- Finances:
 - Books closed Oct 31. Jade still working to hand off to Michelle in December.
 - FBC loan was paid off.
 - Expect 16% increase in payroll for 2022.
 - **Michelle: Find new local bank.**
- Rate Increase:
 - Suggest raising maintenance fee from \$50 to \$100.
 - Change from "Maintenance Fee" to "Service Fee".

- \$40/month increase is estimated to be the break-even point to keep up with minimum wage increase.
- **Michelle: Prepare 2-3 options for rate increase along with supporting information.**
- *Jan Meeting: Vote on membership rate increase.*
- Social Events:
 - **Rachel: Meeting in March to identify ideas for social events.**
 - Need to generate motivation.
 - Volunteer opportunity—hosting an event.
 - **Rachel: Meeting before season to gauge interest.**
- Operations:
 - Need to create fun atmosphere.
 - Hourly wage increase should help with hiring/motivation.
- Membership:
 - **Charlotte/Michelle: Streamline membership structure.**
 - Need to find way to get people to be invested in the pool long-term.
- Fundraising:
 - Consider working with local businesses for “Swim Night”—20% of profits to pool.
 - More focus on selling banners.
- Swim Team:
 - Next meeting January 7.
 - Creating committees and chairs.
 - Goal is to eventually host larger events (Relay Carnival, Divisionals), but not this year.
 - Looking into hosting Dive Invitational event.

- Will likely not raise rates.
- Improvement:
 - **Colin: Need to prepare list of low-cost, high-return items that can be accomplished in the off-season.**
- Miscellaneous:
 - Need to get all pre-season and in-season events posted to calendar so folks can prepare/schedule.
 - **All: Prepare goals/topics for discussion.**
 - **Nick/Michelle: Coordinate key exchange and make more keys if necessary.**
 - **Colin: Beginning after January meeting, send out email “Newsletter” to members to keep them in the big picture loop.**
- Next Meeting:
 - Scheduled for 7pm on Thursday, January 6.
 - **Colin: Send out Zoom link to board members the week prior.**

Colin Wiemer, Parliament Pool Board Secretary